

November 11, 2023

Dear Colleagues,

I am excited to announce that the core Electric Vehicle development team is in place and is solidifying the strategy to become the major player and provider of the best Thermal Management Fluid technology in the industry.

The Electric Vehicle (EV) team is based at the Prestone Technology Center in Danbury, CT. It is the 3rd leg of product development along with Coolants and Performance Chemicals, working with the existing best-in-class Engineering and Analytical teams. The team will continue to report to me.

Leading the EV team as Director of Electric Vehicle Technology is **Dr. Tom Corrigan**. Tom received his Ph.D. in Chemistry from Ohio State University. He brings significant industrial experience in BEV and Fuel cell thermal management. Additionally, he has worked on multiple projects with the major players in the electric vehicle and battery industry and with the U.S. Department of Energy. Tom is experienced in progressing products from early-stage discovery to manufacture and full commercialization. Tom and his family are relocating to the Danbury area.

Reporting to Tom is **Dr. Yusef Awin**. Yusef received his Ph.D. in Mechanical Engineering (Thermal Sciences) from the University of Detroit. He has an impressive 2-decade industrial background in aerospace and automotive engineering and has worked on multiple projects with major players in the electric vehicle industry such as Tesla, Ford, GM, Honda, & Rivian. Yusef and his family are relocating to the Danbury area.

Also reporting to Tom is **Dr. Kevin Sterling**. Kevin received his Ph.D. in Chemistry from Brown University. Kevin's industrial background includes the synthesis and development of new chemistries and additives while protecting them with patents and bringing them to commercialization. Kevin is local to the Danbury area.

The synergy of this new team's technical and industry experience combined with the knowledge and technology in place with the existing Prestone Coolants and Engineering Technology team is truly exciting.

We are looking forward to putting a winning value proposition for thermal management fluid in front of our existing and future customers and continuing with Prestone's reputation for best-in-industry technology. Check out <https://prestone.com/electric-vehicles/> for the latest PrestoneEV news and videos.

Please join me in welcoming Tom, Yusef, and Kevin to the KIK Auto Team.

Colin Dilley
Vice President Technology - Auto
